



Ergon Energy Queensland Pty Ltd Board Charter

3 July 2018



RETAIL

1. Role of the Board

Ergon Energy Queensland Pty Ltd is a subsidiary company of Energy Queensland Limited (EQL) and a part of the EQL Group. Ergon Energy Queensland Pty Ltd is an energy retailer with consequent compliance and reporting obligations and duties.

The primary role of the Ergon Energy Queensland Pty Ltd Board is to operate its retail business in accordance with the strategy and control of the EQL Board, have oversight of the business of Ergon Energy Queensland Pty Ltd including legal and regulatory compliance and monitoring of financial performance and the solvency of Ergon Energy Queensland Pty Ltd. In addition, the Board carries out its duties in accordance with:

- (a) the Ergon Energy Queensland Pty Ltd Constitution
- (b) the subsidiary governance framework and policies as established to support the functions of the EQL Group
- (c) the interests of its employees and relevant parties who have a stake in the operation of EQL and Ergon Energy Queensland Pty Ltd
- (d) and the best interest of EQL as the holding company of Ergon Energy Queensland Pty Ltd.

2. Responsibilities of the Board

The Board is responsible for the oversight of operation of Ergon Energy Queensland Limited in accordance with the approved approach set by the EQL Board for the EQL Group. The role of each EQL subsidiary is detailed in the EQL Governance and Delegations Policy.

3. Committees

The Board of EEQ has established the Australian Financial Services Licence (AFSL) Compliance Committee, a management committee, to assist and make recommendations for approval by the EEQ Board.

The overall objective of the AFSL Compliance Committee is to oversee and monitor the activities managed by EEQ when dealing, making market and providing financial product advice in electricity related derivatives and miscellaneous financial risk products to wholesale clients to ensure AFSL compliance.

4. Board Code of Conduct

Every Director of each EQL subsidiary Board is expected to comply with the EQL Director Code of Conduct.

5. Authority of the Board

Every Director of each EQL subsidiary Board is expected to comply with the EQL Director Code of Conduct.

5.1. Matters Reserved for the Board

Matters reserved for all EQL subsidiary Boards and additional matters reserved for DNSP Boards are set out in the EQL Governance and Delegations Policy.

5.2. Delegation of Authority Framework

Each EQL subsidiary Board has delegated authority in accordance with the EQL Governance and Delegations Policy.

6. Board Meetings

The Board shall meet as often as deemed necessary to fulfil its role. Each year the Board shall determine an annual schedule of regular meetings to address the business of the company.

7. Access to information and independent professional advice

The Board may conduct or direct any investigation considered necessary to fulfil its role, and in doing so may seek independent professional advice at the company's expense.

Each Director retains their legal right to access the information of the company, and at the company's reasonable expense and with the prior approval of the EQL Chairman, may seek access to independent professional advice required to fulfil their role.

8. Appointment of Directors

Directors are appointed to the Board with the prior approval of the Shareholding Ministers.

9. Directors Fees

Directors are not paid any fees.

10. Revision of Charter

The Board should review the adequacy of this Charter every two years. The Board may determine and approve changes to this Charter.

11. Version Control

This Charter was last reviewed by the Board on 3 July 2018.