

ASBESTOS MANAGEMENT POLICY

PURPOSE

This Policy provides the direction and commitment by Energy Queensland Limited and its subsidiaries (Energy Queensland) to achieve an asbestos free environment. The purpose of the Policy is to:

- Support compliance with relevant legislation, standards and codes of practice for asbestos management
- Undertake a proactive program to remove asbestos from its buildings and facilities by 2030, where it is reasonable and practical to do so
- Safeguard employees, contractors, customers and the community from exposure to asbestos containing materials
- Ensure alignment with Energy Queensland's asset safety policies and plans.

Scope

This Policy covers all assets and locations owned by Energy Queensland and activities undertaken by Energy Queensland which may involve contact with Asbestos Containing Material (ACM) through either *Asbestos Related Work* or an *Asbestos Hazard*.

Asbestos Related Work means any work that may result in the disturbance or exposure to a material that contains, or is suspected of containing, asbestos.

An *Asbestos Hazard* is present when particles containing asbestos can become airborne and can be inhaled.

POLICY STATEMENT

The Policy is underpinned by the following commitments:

- Workers that are likely to disturb asbestos during work have the appropriate training and equipment available along with Safe Work Methods to work with and remove asbestos containing material in a safe and effective manner
- Energy Queensland will support workers in initiating a STOP JOB procedure when an asbestos hazard is identified and cannot be adequately managed with existing processes, training, or equipment
- Energy Queensland will have in place an annual prioritised Asbestos Removal Program
- Buildings with asbestos containing material will not be purchased or leased unless a prior risk assessment is undertaken, and all reasonable alternatives have been exhausted
- Energy Queensland will undertake risk-based property surveys for High-Risk sites annually, Moderate Risk Sites 3 yearly and Low Risk sites 5 yearly
- Energy Queensland will implement proactive procurement management practices to ensure asbestos containing materials are not imported and used in new buildings, plant and/or equipment
- Energy Queensland will continue to proactively consult with workers, Trade Unions and other key stakeholders in relation to the management and elimination of asbestos from our workplaces.

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IMPLEMENTATION

The objectives of this Policy will be achieved by the implementation of the Asbestos Management Plan.

Governance and Accountability

Health Safety & Environment (HSE) group will undertake a lead role on asbestos management for assets managed or controlled by the various divisions within Energy Queensland which includes:

- Ensuring this Policy provides direction to the divisions to meet their asbestos management responsibilities
- Provide implementation procedures/processes, guidance and support to the divisions
- Establishing governance arrangements
- Coordinate whole of business monitoring and reporting on the management of asbestos in assets managed or controlled by divisions.

The full list of roles and responsibilities for ensuring this Policy is implemented are set out in Asbestos Management Plan R077 - 690840. Energy Queensland's GM Health Safety & Environment is responsible for managing the implementation, monitoring and review of the Policy.

REFERENCE DOCUMENTS

The following legislation applies to this Policy:

- *Queensland Work Health and Safety Act 2011*
- *Queensland Work Health and Safety Regulation 2011.*

SUPPORTING DOCUMENTS

These following documents support the implementation of this Policy:

Asbestos Management Plan R077 - 690840

ENFORCEMENT

The EQL Group will not tolerate breaches of this Policy. Any instances of non-compliance with this Policy will be investigated and appropriate action taken. A breach of this Policy may also constitute a breach of other EQL Group policies and procedures and should be reported to your line manager (i.e., direct supervisor, workgroup manager or the Chief Executive Officer) or where this is not appropriate, to your manager once removed or the Enterprise Risk and Compliance team. Breaches are also to be reported to the person responsible for managing enquiries regarding this Policy.

Non-compliance with this Policy may result in disciplinary action, including termination of employment.

VARIATION

This Policy is not intended to detract from, or add to, any rights held by a person covered by this Policy under a contract of employment or enterprise agreement. Subject to any consultation obligations, Energy Queensland may vary, add to, withdraw, or replace this Policy, at its discretion, at any time.

This Policy should be reviewed at least every two years, or more frequently if required to keep it current, such as to respond to legislative changes. This Policy may only be varied by EGM People Property & Safety.